



Working at Tanglin Trust School



About Tanglin Trust School

Established in 1925, Tanglin is the oldest British international school in South East Asia. Tanglin provides the English National Curriculum with an international perspective to children from 3 to 18 years in Singapore. It is the only school in Singapore to offer A Levels and the IB Diploma in Sixth Form.

Tanglin is a vibrant co-educational school of 2,800 students representing over 50 nationalities. The school is split in the Infant School (3-7 years), Junior School (7-11 years) and Senior School (11-18 years), which includes Sixth Form. As a not-for-profit school, tuition fees are devoted to the provision of an outstanding education.

Drawing on passionate and dynamic staff, Tanglin aims to nurture students to achieve their intellectual, spiritual, cultural, social and physical goals.

The Tanglin Mission Statement

Tanglin Trust School in Singapore has a long tradition of providing British-based learning with an international perspective. At Tanglin we strive to make every individual feel valued, happy and successful. Responsibility, enthusiasm and participation are actively encouraged and integrity is prized. Working together in a safe, caring yet stimulating environment, we set high expectations whilst offering strong support, resulting in a community of lifelong learners who can contribute with confidence to our world.

Vision Statement

We aspire to be the best school in the world with a dynamic learning community which nurtures and inspires every individual to be the best they can be.

Core Values:

Respect, Responsibility, Purpose

Learning at Tanglin

Inside the Classroom

Whilst Tanglin's academic traditions and approach to teaching are firmly grounded in an enhanced and rigorous English National Curriculum, there are many aspects of school life that have a global focus which is contextualised to the school's location in South East Asia. Tanglin is unique amongst international schools in Singapore in offering both A Levels and the IB Diploma in Sixth Form. Students' examination results consistently surpass Singapore and global averages, with many going on to top universities around the world.

Outside the Classroom

In addition to its outstanding academic performance, Tanglin encourages both broad participation and the achievement of excellence in the arts, sport, outdoor education and co-curricular activities. Tanglin students also contribute actively to local community and support service projects and participate in a wide variety of extra-curricular pursuits that stimulate and broaden student experience. Excellent pastoral is a key strength of the school and, along with high standards and achievement, this has been consistently recognised in recent school inspections.

The TTS Foundation funds exceptional opportunities and provides members of the Tanglin community with life-changing experiences.



- Engaging with Global Issues
- Sport
- The Arts
- Innovation, Imagination and Inquiry

<https://www.tts.edu.sg/giving>

BSO Inspection Results:

Infant School
BSO Inspection 2018

Outstanding

Junior School
BSO Inspection 2019

Outstanding

Senior School
BSO Inspection 2017

Outstanding

A Commitment to High Standards

Tanglin is inspected by accredited Ofsted inspectors using the British Schools Overseas (BSO) framework and has achieved the highest grade of 'outstanding' in all areas since 2012.

"Tanglin pupils talk with passion about their school because it is special. They say it makes them feel happy and valued, not just for what they can do, but for who they are." Junior School Inspection 2019

"A rich and diverse curriculum provides outstanding learning across the school. Leaders are relentless in their ambition to offer pupils not only breadth but also depth in their learning. As a result, stimulating opportunities are built into everyday lessons for all pupils." Infant School Inspection 2018

"The teachers' enthusiasm for learning is often infectious, leading to students seeing learning as a highly worthwhile and enjoyable process; students are highly motivated to succeed." Senior School Inspection 2017

Student Profile

Tanglin looks to enrol students who will embrace the challenges, the opportunities, the comradeship, and the satisfaction that is part of life at Tanglin.

2,800+

Students

50+

Nationalities

3-18

Age range

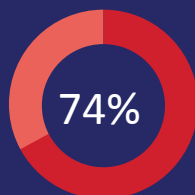


"I am beyond thankful that Tanglin has encouraged me to develop as a person, gain a wealth of knowledge both inside and outside the classroom, nurtured me every step of the way and given me unforgettable memories I will treasure forever."
Former Head Girl 2018/19

Academic Results 2019

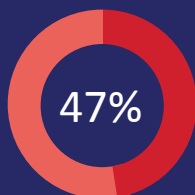
Our students consistently achieve outstanding (I)GCSE, A Level and IB results.

(I)GCSE Results



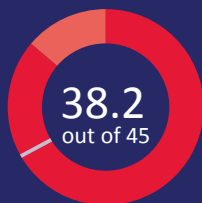
of all grades were
A*, A or
equivalent

A Level Results



of grades were A*
or A

IB Diploma Results



Tanglin IB average 2019: 38.2
World IB average 2019: 29.6

95%

of students received their
first or second choice
university in 2019



GENERATIONS
of EXCELLENCE



Image courtesy of Binayak Dasgupta

Staff Profile

Staff appointed to Tanglin join an ambitious school which is forward thinking and which employs the best of British Education, enhanced by an international flavour. We have a strong commitment to staff development and to encouraging personal development within the school. You will find Tanglin staff professional, dedicated, talented and caring. This results in a warm but purposeful ethos and a place where everyone, wherever they work, looks forward to coming to school. Outside of school, Singapore is a safe and exciting place to live with South East Asia on our doorstep.

Teachers are British or Commonwealth trained and experienced. More than half of the teaching staff are employed on an overseas-recruited basis, and the balance is locally-engaged.

Continuous Professional Development

At Tanglin Trust School all staff and governors have an equal entitlement to Continuous Professional Development (CPD). This process ensures the positive growth of professional, open-minded and principled individuals, which in turn impacts on their work, the work of their team or school and ultimately the learning experience of the students in our care. We believe CPD is a collective responsibility which promotes, develops and supports members of our community in their commitment to lifelong learning. A cycle of review, delivery and evaluation exists in order to enhance achievement, support career development and drive improvement.

Location and Facilities

Tanglin is approximately 15-minute drive from the city centre and 10-minute walk from the MRT station. The school is positioned within Singapore's one-north high technology cluster of biomedical sciences, ICT and media industries and amongst the heritage and nature areas of the Wessex Estate.

Tanglin's facilities are of an exceptional standard. They include four libraries, two large performance halls, science laboratories, vibrant canteens, state-of-the-art media technology suites, drama studios, a sound-proof music suite, and extensive sport facilities.

The lease on its site has been extended to 2038. Having this confidence in our future, means that we can look to develop and improve our facilities further, in the knowledge that we will be on this site for many years to come. The new building on campus will provide a wide range of facilities, including a 50-metre swimming pool, enhanced Infant facilities, gymnastics centre, strength and conditioning, physiotherapy, music school and more.

Remuneration Package

Successful candidates will receive a competitive salary paid in Singapore Dollars on the school's salary scale. Benefits include an end-of-contract gratuity and medical insurance, and additionally for overseas recruited staff, rent-free pre-assigned accommodation of a high standard, flights at the beginning and end of contract, and subsidised education for children (where applicable).

Applications

A series of advertisements and interview programmes run from September to May and interested candidates can check the school's website (www.tts.edu.sg) for more information on how to apply.

For further information, please contact:
facultyrecruit@tts.edu.sg

Short-listed candidates will be invited to interview in Singapore.

Staff Relections

"The children here are confident, independent, open minded global young citizens who display a real hunger for learning." Michelle Robertson, Infant School

"The sight of the facilities available at the school and what this school has to offer its children blew me away, and continues to do so." Linda Robinson, Junior School

"In teaching, you have ideas and dreams of things you'd like to try, learn or achieve. Working at Tanglin allows you to pursue them." James Bleach, Head of Design and Technology

"Tanglin has a unique way of making a very large place seem small and friendly." Tracy Betteridge, Administrative Executive



Living in Singapore

- The Republic of Singapore is an island state of 580 sq km, located off the southern tip of Malaysia.
- It has celebrated over 50 years of independence, and enjoys a clean, safe and secure environment.
- The climate is equatorial: hot and humid, with plenty of rain. The temperature averages between 24°C to 34°C.
- The official languages reflect the ethnic cultures and population - Malay, Chinese, Tamil and English.
- The country has a rich history as a trading centre and gateway to Asia yet it has evolved to be a modern, prosperous and dynamic city with a stable government and a thriving tourism industry, fuelled largely by its reputation as a shopper's paradise.
- Vehicles are expensive to purchase and run; however, taxis and public transportation systems are clean, economical, and reliable.
- Income tax is low, with a top tax bracket of 22%.
- Singapore has a vibrant cultural entertainment scene with opportunities to enjoy world class theatre, music and dance. Sports and leisure activities are readily available for both children and adults, from the Luge and Megazip on Sentosa, Universal Studios and the world-class Aquarium, to wakeboarding and sailing.
- Singapore's location makes it an ideal base from which to explore other parts of Asia with frequent and cost effective flights available to a vast variety of destinations including Thailand, Bali, Cambodia, Vietnam and Australia.
- Some informative websites to visit are www.yoursingapore.com and www.entersingapore.info